

morgan contract furniture ltd

ENVIRONMENTAL POLICY

Morgan Contract Furniture Ltd is a wholly British, design orientated, business manufacturing seating and tables for the contract market from its dedicated 4500m² factory in Hampshire. We design and produce our products using timber, foam and fabric, and deliver the finished product to our customers using our own fleet of vehicles.

In our continuing commitment to be an environmental leader, Morgan established, and achieved, an aggressive plan as early as 2004 to reduce overall impact on the environment, so as to significantly reduce consumption of raw materials, energy usage, VOC's, landfill waste recovery and disposal and water usage. This plan continues and we intend to be proactive in our environmental efforts, and rather than just complying with environmental regulations and other requirements, to actively prevent pollution. Evidence of Morgan's obligation to continual environmental improvement is our commitment to achieve ISO14001:2015 and retain it year on year.

Our company gives consideration to designing furniture so as to reduce its overall environmental impact throughout its life cycle:

We have always been concerned with sustainability and the environmental impact of our activities, as well as our social responsibility to the wider community. We design our furniture as to reduce its overall environmental impact throughout its life cycle.

Design consideration begins through selecting the correct materials from an approved and sustainable source including timbers from FSC and EUTR suppliers. We then challenge the thickness of timber to ensure no over processing, reduction in material waste, energy of production and therefore cost.

Our consideration continues when we look to the fabric quantities and foam quantities of the upholstery. We consider the dimensions of a product where possible, this generally allows us to get a better yield of fabric per chair and therefore reduces the amount of fabric that is unusable. However in cases where we do have excess offcuts we send our fabric and leather off cuts to charities, schools and a local recycling centre in Southampton.

Although the foam we use (CMHR) can not be broken down to be recycled, it can be re cut after use to create chip / recon foam, meaning it has a further life.

We continually improve the environmental impact of our operations and we have set objectives and targets to continue minimising our use of materials and resources, so that we will reduce our wastage to the lowest practical level.

We recognise the environmental impact on volatile organic compounds (VOC) that are contained in finishing products such as stains and varnishes used in the polishing process. Where practical, we source our varnishes from suppliers of such products with a commitment to reduce the VOC content of the products that we use.

Waste production will be minimised where possible. Where unavoidable, waste streams will be evaluated for their reuse and recycling potential, and we ensure that our stains are responsibly disposed of.

We are following the principle of Lean Manufacture with its focus on the reduction of Seven Wastes, and on continual improvement, and encourage our employees to recognise their responsibilities regarding the protection of the environment through training and

discussion. We welcome and encourage suggestions for improved performance from everyone.

The Management Team is committed to the implementation of this policy, which is freely available to the public, and will give full backing to all those authorised to carry it out.

To minimize environmental impacts concerning our activities, products and services, we shall:-

- Comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects.
- Prevent pollution, reduce waste and minimise the consumption of resources.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection among suppliers and subcontractors.

The Company is committed to continual improvement of environmental performance. This Policy will be communicated to all staff, contractors and suppliers, and be available for the public.